

Marlie Harris

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EDUCATION

The University of Massachusetts Boston

M.Ed Learning, Teaching, and Educational Transformation

Expected Graduation Date: May 2023

The University of Texas at Austin

B.S.A. in Human Development and Family Sciences

December 2020

JOB EXPERIENCE

Technical Data and Research Assistant, I CAN PERSIST STEM Initiative

Fall 2021 - Present

- Works cooperatively with a team of 10 researchers to design and implement 5 qualitative, quantitative, and longitudinal research projects throughout the semester using Qualtrics across 3 universities for a program funded by a grant from the National Science Foundation focused on promoting academic persistence for Women of Color in STEM fields
- Leads data collection, organization, and consolidation efforts resulting in the organization of 4 years of prior research data within SharePoint
- The project showed students identified with their STEM identities 46% more after completing our program and were 20% more likely to stay in a STEM-related profession
- Leads national professional affiliate recruitment efforts resulting in over 30 professional partners joining

Clinical Psychology Intern, Boston Medical Center

Fall 2022 - Present

- Provide clinical grief counseling to children and families utilizing parent-child psychotherapy, trauma-based CBT, and motivational interviewing
- Collaborate with an interdisciplinary team of pediatricians, social workers, psychologists, and mental health counselors to create treatment planning for 7 weekly therapy clients

People Ops Assistant, Indico Data

Spring 2022 - Fall 2022

- Onboarded 50 new hires utilizing the work management platform Asana
- Wrote and maintained People Ops administrative and training documentation using Google Suite
- Prepared and shared employee annual evaluation for all 80 employees

Product Team Business Analyst, VitalTech

Summer 2021

- Created usage reports, pivot tables, dashboards, and a variety of other visual statistics utilizing PowerBI and Excel to analyze customer needs and market dynamics
- Generated ad-hoc reports for clients such as Northwell Health, that consolidated biometric information from 7 different Bluetooth medical devices led to a publication about the future of remote patient monitoring
- Led a team of 3 programmers to design and implement Mixpanel API into VitalTech website for better product usage data that led to app optimization that increased our user feedback by 25%
- Constructed 3 product guides and visualizations as new products and software were developed to help engineering, clients, and Customer Success Managers better understand company products
- Created internal and external technical project release notes formatted in Canva and sent out with Mailchimp
- Pitched, outlined, and implemented 3 project ideas that clarified administrative systems and improved user satisfaction

Research Technical Assistant, The ABPsi Covid-19 Needs Assessment Team

Spring 2021 - Summer 2021

- Collaborated with the Association of Black Psychologists with their Covid-19 Assessment project analyzing the mental and social effects of Covid-19 on African Americans
- Generated weekly reports of Qualtrics survey status and response rates for 30 different research sites across 6 US cities

that informed a team of 20 researchers of data collection status

- Used excel for data entry and graph creation for over 20 reports that allowed project leaders to notify their national sites whether data recruitment was on track

Resident Assistant, University of Texas at Austin

Fall 2018- Fall 2020

- Supervised and maintained safety for over 500 students on campus
- Created and taught unique educational events for residential life that focused on assisting residents in self-management strategies, community engagement, and cultural competency
- Implemented crisis intervention strategies and managed conflict within a residential community

Student Assistant, UT Austin Psychology Department

Summer 2020

- Researched and utilized R to create a database of clubs for 1300 universities to increase diversity outreach for the University of Texas's psychology department
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RESEARCH EXPERIENCE

Independent Research Project

Spring 2019-Fall 2020

- analyzed a dataset of 408 responses from Black people across the nation and utilized SPSS to complete a correlational analysis to examine the relationship between gender, mental health, and cultural mistrust

Women's Sexual Psychophysiology Lab, The University of Texas at Austin

Spring 2018- Fall 2019

- Conducted phone screening for new participants for a research study examining the effects of birth control on women's health and a psychological intervention for survivors of sexual assault
- Completed administrative tasks within the lab
- Assisted graduate students in conducting literature reviews and prepared a poster presentation

Freshman Research Initiative

Fall 2017-Spring 2019

- Lab observing pharmacological effects of d-cycloserine and isotocin on *Gambusia affinis*' cognitive abilities for potential translational research on the proactivity and reactivity in *Gambusia affinis*
 - Conducted an independent research project observing neural effects of external stimuli to *Camponotus*
 - Gained experience with statistical analysis with R
 - Designed an Undergraduate Research Forum Poster Presentation
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PUBLICATIONS

Journal of Black Psychology Special Edition

October 2021 - Present

- Led a team of 4 psychology doctoral students to write a publication looking at the effects of social isolation and loneliness on diverse populations during the Covid-19 Pandemic
- Organized monthly project team meetings, timelines, overall project planning, and nationwide communication which lead to our team effectively completing our manuscript before any other research group

Making Black Lives Matter: Confronting Anti-Black Racism

March 2021

- Under the editorship of Dr. Kevin Cokley, Co-author on a chapter discussing the personal narrative of Black undergraduates attending predominantly white institutions

2021 McNair Journal

April 2021

- Article looking at gender differences in cultural mistrust and mental health in the Black community to be published in the upcoming McNair journal as a component of the McNair fellowship
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CONFERENCE PRESENTATIONS

Central Texas African American Family Support Conference

- Harris, M (2020, February 3-5) *How does Family Perception Change the Way we View Mental Health?: Internalized*

Stigma in the Black Community. Central Texas African American Family Support Conference, Austin, TX, United States.

Texas National McNair Conference

- Harris, M (2020, February 21-23) *Perceived Norms, Mental Health Literacy and Internalization of Stigma in the Black Community*. Texas National McNair Conference, Denton, TX, United States.

APA Counseling Psychology Conference

- Krueger, N., Hall, S., & Harris, M. (2020, April 3-5) *On the Frontier of Scholar-Activism: The Role of Counseling Psychology in Social Transformation* [Roundtable discussion]. Counseling Psychology Conference, New Orleans, LA, United States. (Conference Canceled)

UCLA McNair Conference

- Harris, M. (2020, July 29-31) *Gender Differences in Cultural Mistrust and Mental Health in the Black Community* [Oral Presentation]. UCLA McNair Conference, Los Angeles, CA, United States.

University of Maryland Baltimore County McNair Conference

- Harris, M. (2020, September 18-19) *"I don't trust a white Counselor": The impact of cultural mistrust on Black mental Health* [Oral Presentation]. University of Maryland Baltimore County McNair Conference, Baltimore, MD, United States.

Baylor McNair Conference

- Harris, M. (2020, October 1-2) *The Relationship Between Gender, Mental Health, and Cultural Mistrust in the Black Community* [Oral Presentation]. Baylor McNair Conference, Waco, TX, United States.

AWARDS AND FELLOWSHIPS

University Honors

Fall 2019 - Fall 2020

- 3 Semesters

McNair Scholar Fellowship

Fall 2019 - Spring 2020

- Work with a faculty mentor to help guide independent research
- Completed a research methods course to prepare a graduate-level thesis

Center of the Study of Race and Democracy Fellowship

Spring 2019

- Conducted an independent research project examining mental health stigma in black communities and the potential effect on families through the guidance of the LBJ School of Public Affairs
- Attended events and served as an ambassador for the Center of the Study of Race and Democracy at the University of Texas

Freshman Research Initiative Summer Fellowship

Summer 2018

- Worked on an independent research project examining boldness in western mosquito fish
- Conducted a variety of experimental assays observing scototaxis, thigmotaxis, and sociality in Poeciliidae

ADDITIONAL EXPERIENCE

UT Austin Student Circle of the Association of Black Psychologists

Spring 2019- Spring 2020

- President and Membership and Development Chair
- Organize student members to discuss themes of Black psychology and creating social change
- Provide opportunities for professional development in psychology
- Actively create programming with a focus on educating the campus about Black psychology
- Revitalized and doubled the size of membership while I was president

Longhorns for a Culturally Competent Campus Club

Fall 2018- Spring 2019

- Founder and Director of Programming
- Expanded curriculum from a 9-week cultural competency workshop into a club focusing on spreading cultural competency throughout campus via workshops and mentorship focusing on cross-cultural communication

- Led and designed workshops with a focus on conflict mediation, interpersonal communication, emotional regulation, and leadership development

Skills

- R, SPSS, Tableau, PowerBI, Excel (pivot tables), Data Analysis, Project Management, Product Management, Figma, Agile, Microsoft Office, Canva, Smartsheet, Asana, Qualtrics, Wix, Website Design, Mailchimp, Public Speaking, Basic Mandarin

Work Eligibility

- Eligible to work in the U.S. with no restrictions